

Having a dream is what keeps you alive. Overcoming the challenges makes  
life worth living. Mary Tyler Moore

Welcome back to all of you after such warm sunny weekend!

### **STAFF UPDATES**

I am certain you have heard that Judy Delorme has had a serious accident and she is currently in hospital here in Edmonton. Janet has been visiting with her and advises that she is doing as well as can be expected and that Judy has maintained her wonderful sense of humour. Our thoughts and prayers will be strength for her as she recovers. There have been interviews for the Edmonton casework position and plans are being finalized to fill this. This will be welcome relief to the caseworkers at this site. Congratulations to Gabe who has accepted another opportunity in the fine province of Saskatchewan.

### **UPCOMING EVENTS**

We are in full gear to launch the foster care recruitment initiative. The Dialogue Circles are planned for October 16<sup>th</sup> and 17<sup>th</sup> in Peavine and Kikino. Staff, service providers and elders will be meeting with a research team to discuss the options for alternate care for our children. The CLW are making a presentation at the Women's Forum on Prevention of Family Violence and Bullying next weekend. There are presentations being planned with each Settlement to discuss child care options, kinship and respite foster care and adoption. Staff training was provided on the basic premises of adoption, home assessment reports and the documentation and CYIM work required.

I have requested that the 2<sup>nd</sup> Quarter Review of the Business Plan be presented to the Board at the next meeting. The initial findings are very positive and we have taken some significant strides at meeting all our goals. With everyone's continued effort I am confident that we will have made progress in every area by year's end.

I want to provide some information to you that I had made a commitment to send a couple of weeks ago. After careful consideration, there has been a realignment of responsibilities within the Management Team. The table following this message outlines the lead responsibilities of Bryan, Joy and Janet. While the list is not exhaustive, it gives you the context of who will provide the lead role in our programs and services. They will be working closely together on many strategies as there is overlap within our service delivery programs.

In closing, thank you for your continued diligence and effort. Have a great week!!

Lillian

## Region 10 Lead Management Responsibility

| Bryan   | Janet   | Joy   |
|---|---|---|
| Financial<br>Contracts<br>Audits<br>OHS/Wellness<br>FERP<br>BCP<br>RPR<br>Risk Management<br>Quality Assurance<br>IT<br>Human Resources<br>Infrastructure<br>Policy development<br>Directives<br>Business Plan<br>Annual Report | Intervention Services<br>including:<br>CYFEA<br>DECA<br>PSECA<br>FSCD<br>QA to audit reports/standards<br>High Risk Youth Initiatives<br>Shelter Review<br>Special Case Reviews<br>R6,7,8 Initiatives<br>Complex case risk strategies<br>Prov. Standards adherence<br>CWPM<br>Permanency Planning<br>SHIP | Strategic Initiatives:<br>Child care<br>Kin child care<br>Licensing<br>Youth strategies<br>Community Liaison Workers<br>Child Abuse Awareness<br>Prev. Family Violence and Bullying<br>FASD<br>Foster, kinship and adoption<br>recruitment<br>Adoption consultation<br>Accreditation<br>Mediation/Family Group<br>Conferencing<br>Home visitation<br>Early Childhood Development<br>Early Intervention<br>Parent Link Centres<br>Partnerships<br>Communications including:<br>Provincial<br>General Council<br>Settlement Council<br>CFSA Board<br>Internal/external<br>Action Request review<br>Performance Measures<br>Resource development<br>Research |